

1 JENNIFER S. ROMANO (SBN 195953)
jromano@crowell.com
2 JEFFREY H. RUTHERFORD (SBN 181695)
jrutherford@crowell.com
3 ANDREW HOLMER (SBN 268864)
4 aholmer@crowell.com
CROWELL & MORING LLP
5 515 South Flower Street, 40th Floor
Los Angeles, California 90071
6 Phone: (213) 622-4750
7 Fax: (213) 622-2690

8 NATHANIEL P. BUALAT (SBN 226917)
nbualat@crowell.com
9 CROWELL & MORING LLP
3 Embarcadero Center, 26th Floor
10 San Francisco, California 94111
Phone: (415) 986-2800
11 Fax: (415) 986-2827

12 APRIL N. ROSS (admitted *pro hac vice*)
13 aross@crowell.com
CROWELL & MORING LLP
14 1001 Pennsylvania Avenue, N.W.
Washington, D.C. 20004
15 Phone: (202) 624-2500
16 Fax: (202) 628-5116

17 Attorneys for Defendant
18 UNITED BEHAVIORAL HEALTH

19 UNITED STATES DISTRICT COURT
20 NORTHERN DISTRICT OF CALIFORNIA
SAN FRANCISCO DIVISION

21 **DAVID WIT et al.,**
22
Plaintiffs,
23
v.
24 **UNITED BEHAVIORAL HEALTH,**
25
Defendant.

Case No. 14-cv-02346 JCS
Related Case No. 14-cv-05337 JCS

**UNITED BEHAVIORAL HEALTH'S
POST-TRIAL SUR-REPLY BRIEF**

Hon. Joseph C. Spero

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GARY ALEXANDER et al.,
Plaintiffs,
v.
UNITED BEHAVIORAL HEALTH,
Defendant.

1 In their Post-Trial Reply Brief (ECF No. 404), Plaintiffs cite to three new categories of
 2 evidence and argue for the first time that this new evidence warrants a classwide judgment in
 3 their favor. This evidence includes:

- 4 • Class list entries relating to 24 individual class members, who Plaintiffs contend sought
 5 treatment in Texas under plans governed by Texas law (ECF No. 404, pp. 77:17–78:3);
- 6 • A new “Exhibit A,” which purports to summarize the amendment process for the benefit
 7 plans in evidence (ECF Nos. 404-1, 405; ECF No. 404, pp. 11:4–19:18); and
- 8 • Definitions of the words “acute,” “presenting,” “presenting symptom,” “lead,” and
 9 “precipitate” contained in the Oxford English Dictionary, the Merriam-Webster
 10 Dictionary, and Stedman’s Medical Dictionary. (ECF No. 404, pp. 28–32.)

11 Although Plaintiffs now argue this evidence is relevant to satisfy their burden of classwide proof,
 12 they did not ask a single witness about any of this evidence during the three-week trial, and did
 13 not discuss it in their 93-page opening Post-Trial Brief. As UBH explained in its Objections to
 14 Plaintiffs’ Reply Evidence (ECF No. 406), Plaintiffs’ eleventh-hour evidence and related
 15 argument should not be considered at all.

16 But, even if the Court considers Plaintiffs’ untimely evidence and argument, it only
 17 highlights the ways in which Plaintiffs fundamentally failed to satisfy their burden of classwide
 18 proof at trial.

19 **I. EVIDENCE NOT INTRODUCED AT TRIAL RELATING TO A HANDFUL OF**
 20 **TEXAS STATE MANDATE CLASS MEMBERS IS NOT SUFFICIENT TO**
 21 **SATISFY PLAINTIFFS’ BURDEN OF CLASSWIDE PROOF**

22 In their Post-Trial Brief, Plaintiffs concede that, to satisfy their burden of proof on their
 23 claims that UBH violated Texas law, Plaintiffs were required to prove at least three things: (1)
 24 that UBH failed to utilize criteria issued by the Texas Department Insurance (the “TDI” or
 25 “TCADA” guidelines) when evaluating requests for substance use disorder treatment; (2) that the
 26 class member’s “plan is governed by Texas law”; and (3) that “the treatment was sought from a
 27 provider or facility in Texas.” (ECF No. 392, pp. 65:19–22, 82:4–7.) Plaintiffs are correct that the
 28 Texas Administrative Code (“TAC”) only requires use of the TDI guidelines for services

1 provided in Texas. 28 TAC § 3.8005 (“Treatment providers and payors shall provide for
 2 utilization review in accordance” with guidelines issued by the TDI); 28 TAC § 3.8001(24)
 3 (“Utilization review” means a “system for prospective or concurrent review of...services being
 4 provided or proposed to be provided *in this state*”) (emphasis added).

5 In their Post-Trial Reply Brief, Plaintiffs articulate a method for sorting the class list and
 6 then identify 24 entries on the class list where, according to Plaintiffs’ counsel, the “class
 7 members sought coverage” for treatment from “Texas Providers.”¹ (ECF No. 404, p. 77:24–25.)
 8 Although Plaintiffs now contend that evidence relating to these 24 class members satisfies their
 9 burden of classwide proof for a class of several hundred, they failed to raise this sorting method at
 10 trial or cite it in their Post-Trial Brief or Proposed Findings of Fact, denying UBH the opportunity
 11 to respond.² And Plaintiffs’ attempt to explain the significance of these entries through post-trial
 12 attorney argument rather than a sponsoring witness at trial is in direct violation of the Court’s
 13 directive that the parties “explain everything to [the Court] during trial” through a “witness [who]
 14 has to explain . . . why it’s important.” (Oct. 5, 2017 Pretrial Hrg. Tr., pp. 35:13–17, 42:20–24;
 15 *see also* ECF No. 351, p. 9 (requiring all evidence to be introduced at trial).)

16 Plaintiffs introduced the class list (Trial Ex. 255) at trial through a stipulation without any
 17 sponsoring witness. (Trial Tr. 825:4–19.) The only witness to testify about the class list at trial

18
 19 ¹ Plaintiffs’ “method” is nothing more than supposition, unsupported by testimony or
 20 evidence. Sorting the list as Plaintiffs describe returns over 800 results. Plaintiffs contend that the
 21 24 entries they cherry-pick involved “Texas providers” because the provider’s name includes
 22 some reference to “Texas” (*e.g.*, “Texas West Oaks Hospital”). Plaintiffs’ assumption that the
 23 name of a provider necessarily indicates the location of the proposed treatment is not supported
 24 by any evidence. Plaintiffs did not ask a single witness to confirm, for example, whether those
 25 providers offer services exclusively in Texas or whether they also maintain facilities outside of
 Texas. Moreover, review of the 800 class list entries identified through Plaintiffs’ sorting method
 confirms that the 24 members they identify are not representative of the class. Using Plaintiffs’
 own assumptions about a provider’s name, many of the 800 class members identified through
 Plaintiffs’ method *did not* seek treatment in Texas. (*See e.g.*, Trial Ex. 255 (sorted per Plaintiffs’
 instructions and listing providers such as “Phoenix Houses of the Mid Atlantic,” “UNIVERSITY
 OF COLORADO CEDAR,” “South Dakota Human Services,” “Florida Center for Recovery,”
 “PARADIGM MALIBU,” “Minnesota Teen Challenge,” etc.).)

26 ² Per the Court’s instruction, Plaintiffs’ Proposed Findings of Fact were required to “put
 27 forward the detail of the exact thing that you think I need to find and cites to where the evidence
 28 is” and Plaintiffs’ Post-Trial Brief was required to “make [their] case” by presenting the same
 comprehensive set of facts “in an argument form.” (Trial Tr., 1934:13–1935:1.)

1 was UBH’s witness Frances Bridge, whose uncontroverted testimony was that the class list does
 2 not indicate where treatment took place or whether a TDI guideline was used in the class
 3 members’ benefit decision. Plaintiffs’ counsel cross-examined Ms. Bridge at length, but declined
 4 to ask her any questions about the class list or its contents. (Trial Tr. 1505:14–1538:21 (Bridge).)

5 Plaintiffs’ attorney argument about the class list should be rejected. Plaintiffs waived any
 6 argument that they satisfied their classwide burden of proof based on evidence or arguments that
 7 were not addressed at trial and reflected in their Post-Trial Brief, and such evidence should not be
 8 considered. *See United States v. Anderson*, 472 F.3d 662, 668 (9th Cir. 2006) (“Issues raised for
 9 the first time in an appellant’s reply brief are generally deemed waived.”); *All Pac. Trading, Inc.*
 10 *v. Vessel M/V Hanjin Yosu*, 7 F.3d 1427, 1434 (9th Cir. 1993) (“Failure to raise the issue in the
 11 opening brief waived that issue”); *Provenz v. Miller*, 102 F.3d 1478, 1483 (9th Cir. 1996)
 12 (“[W]here new evidence is presented in a reply . . . the district court should not consider the new
 13 evidence without giving the [non-]movant an opportunity to respond.”); *Wallace v. Countrywide*
 14 *Home Loans, Inc.*, No. SACV 08–1463 AG (MLGx), 2009 WL 4349534, at *7 (C.D. Cal. Nov.
 15 23, 2009) (“A district court may refuse to consider new evidence submitted for the first time in a
 16 reply if the evidence should have been presented with the opening brief.”).³

17 Even if the Court does consider Plaintiffs’ untimely argument and evidence, it does not
 18 prove that UBH failed to apply the TDI guidelines consistent with Texas law. UBH witness
 19 Frances Bridge was the only witness to testify about or explain the information contained on the
 20 class list. Ms. Bridge explained that there are no data fields on the class list that indicate: (1)
 21 “whether a state’s mandate related to the use of guidelines applied to a benefit decision”; (2)
 22 “where the treatment that was being requested would have occurred”; or (3) “whether UBH
 23

24 ³ The *sole* evidence Plaintiffs presented at trial and in their Post-Trial Brief was a 2015
 25 email stating that “Houston has been using the CDGs.” (ECF No. 392, at 65:24–66:2 (citing Tr.
 26 Ex. 493-0002); ECF No. 393, at 103 ¶ 618 (same).) As UBH explained in its Post-Trial Brief,
 27 Plaintiffs’ citation to this isolated email does not prove that UBH had any policy of not applying
 28 the TDI guidelines when required by Texas law. To the contrary, the overwhelming weight of the
 evidence demonstrated that UBH has had a consistent policy of using the TDI guidelines when
 required by Texas law since at least 2002, and that UBH’s clinicians followed that policy. (*See*
 ECF No. 400:1–12.)

1 utilized guidelines written by the Texas Department of Insurance.” (Trial Tr., 1491:22–1492:7,
2 1493:2–13 (Bridge).)

3 Plaintiffs also argue for the first time in their reply brief that “on the LINX spreadsheets,
4 UBH even states that it applied its own Guidelines to these members’ claims” (ECF No. 404,
5 pp. 77:25–78:1.) But there is no classwide proof that UBH failed to apply a TDI guideline when
6 required by Texas law. As Ms. Bridge explained, much of the LINX database is populated using
7 drop-down menus that only allow the user to select a UBH guideline, and information about
8 “whether UBH utilized guidelines written by the Texas Department of Insurance” is simply not
9 “captured in the report.” (*Id.* at 1471:3–11, 1493:11–15.) The only adverse benefit decision in
10 evidence that indisputably relates to treatment sought in Texas underscores that the spreadsheets
11 alone cannot be used to prove which guidelines were applied. The adverse benefit determination
12 letter sent to class member 4176 explains that the benefit decision was explicitly based on UBH’s
13 review of a UBH CDG *and the Texas* guidelines. (Trial Ex. 1298-0007 to -08.) Thus, even where
14 UBH did refer to an internal UBH guideline in a benefit decision governed by Texas law, the
15 uncontroverted evidence shows that UBH *also* based that decision on the applicable Texas
16 guideline. Plaintiffs have never cited any authority to suggest that Texas law prohibits UBH from
17 consulting other guidelines in addition to the TDI guidelines so long as the decision is “in
18 accordance with” the TDI guidelines cited. 28 TAC § 3.8005(a).

19 Not only is Plaintiffs’ new evidence both improper and insufficient, it underscores why
20 Plaintiffs have failed to satisfy their burden of classwide proof as it relates to Texas law.
21 According to Plaintiffs, “[t]his evidence is more than sufficient to establish that UBH applied its
22 own Guidelines to *at least* some members’ substance use treatment in Texas.” (ECF No. 404, p.
23 78:2–3.) Even if the Court could draw that inference from this evidence – for reasons just
24 explained, it should not – evidence that UBH violated Texas law as to “*some members*” is not
25 classwide proof that UBH did so to for *all class members*. It is precisely this sort of
26 unrepresentative, anecdotal evidence on which a classwide judgment cannot stand. *Cruz v. Dollar*
27 *Tree Stores, Inc.*, Nos. 07-2050 SC, 07-4012 SC, 2011 WL 2682967, at *5 (N.D. Cal. July 8,
28 2011) (evidence will not support a classwide determination “where plaintiffs have provided no

1 reliable means of extrapolating that [evidence] to the class as a whole”) *accord Espenscheid v.*
 2 *DirectSat USA, LLC*, 705 F.3d 770, 775 (7th Cir. 2013) (“What can’t support an inference about
 3 the [circumstances] of thousands of [class members] is evidence of the experience of a small,
 4 unrepresentative sample of them”).

5 Nor can Plaintiffs evade their fundamental burden to *prove liability* by shifting the burden
 6 to UBH for resolution during the *remedy* phase. (See ECF No. 404, p. 77:6 – 11 (arguing that the
 7 Court “need not detain long” on the question of whether there is sufficient evidence to prove
 8 whether UBH violated Texas law because such evidence will be adduced during “reprocessing”).
 9 To the extent a permissible class exists,⁴ Plaintiffs were required to prove all the elements of
 10 liability “*at trial* through evidence . . . common to the class rather than individual to its
 11 members.” *Stockwell v. City & Cty. of S.F.*, No. C 08-5180 PJH, 2015 WL 2173852, at *6 (N.D.
 12 Cal. May 8, 2015) (emphasis added). Plaintiffs did not satisfy that burden of proof at trial and
 13 have failed to prove their claims as to the Texas portion of the State Mandate Class.

14 **II. PLAINTIFFS’ NEW SUMMARY EXHIBIT REGARDING PLAN AMENDMENT**
 15 **IS BOTH IMPROPER AND IRRELEVANT**

16 Also for the first time in reply, Plaintiffs attempt to introduce a summary “Exhibit A,”
 17 which purports to summarize the amendment procedures for the benefit plans in evidence. (ECF
 18 Nos. 404-1, 405.) Exhibit A was neither offered nor discussed at trial. It is nothing more than a
 19 belated summary exhibit under Federal Rule of Evidence 1006, which Plaintiffs did not disclose
 20 before or during trial, did not offer into evidence at trial, and for which they offered no evidence
 21 laying a foundation for its admissibility or authenticity. *See Colon-Fontanez v. Municipality of*
 22 *San Juan*, 660 F.3d 17, 31 (1st Cir. 2011) (“for summary evidence to be admitted into court, there
 23 must be, like all evidence, a proper foundation laid for its admission”); *United States v. Bray*, 139

24 ⁴ As UBH will explain more fully in its motion for decertification at the time permitted by
 25 the Court, Plaintiffs’ attempt to defer their burden of proving which class members are actually in
 26 the Texas portion of State Mandate Class would convert it into an impermissible “fail-safe” class.
 27 A “fail-safe” class is a class whose membership “cannot be defined until the case is resolved on
 28 its merits.” *Young v. Nationwide Mut. Ins. Co.*, 693 F.3d 532, 538 (6th Cir. 2012) “When the class
 is so defined, once it is determined that a person, who is a possible class member, cannot prevail
 against the defendant, that member drops out of the class. That is palpably unfair to the defendant
” *Kamar v. RadioShack Corp.*, 375 F. App’x 734, 736 (9th Cir. 2010).

1 F.3d 1104, 1110 (6th Cir. 1998) (“In order to lay a proper foundation for a summary, the
2 proponent should present the testimony of the witness who supervised its preparation.”).

3 Even if the Court considers Plaintiffs’ untimely Exhibit A, it is irrelevant to the question
4 of whether UBH’s guidelines are themselves lawful terms of class members’ plans, which are not
5 subject to challenge under ERISA.⁵ Plaintiffs again focus on the irrelevant question of whether
6 UBH was itself the plan sponsor, and they rely on Exhibit A to argue that any mid-year revisions
7 to UBH’s guidelines could not unilaterally modify the terms of class members’ plans.⁶ (ECF No.
8 404, pp. 11:4–19:18.) As UBH explained in its Post-Trial Brief (ECF No. 400, pp. 21:20–22:6),
9 whether UBH had authority to amend the terms of any class members’ plan during the plan’s
10 effective term is irrelevant to whether the plan incorporated the UBH guidelines in effect on the
11 plan’s effective date and “as modified from time to time.”

12 If anything, Exhibit A simply demonstrates that the process for amending the plans varies
13 from plan-to-plan. (*See generally*, ECF No. 405.) To the extent that the amendment procedures
14 set out in Exhibit A are material to determining whether Plaintiffs have satisfied their threshold

15 _____
16 ⁵ Plaintiffs misconstrue UBH’s argument and suggest that UBH’s position would
17 immunize UBH from all liability under ERISA. (ECF No. 404, p. 11:5–9.) That is not UBH’s
18 position. (*See* ECF No. 400, pp. 21 n. 12 & 22 n.14.) The question is not whether UBH is
19 immune from suit, but whether guidelines that were adopted by the plan sponsor as plan terms are
20 subject to challenge under ERISA. Lawful plan terms are not subject to challenge under ERISA.
Curtiss-Wright Corp. v. Schoonejongen, 514 U.S. 73, 78 (1995). Plaintiffs offered no evidence
that UBH’s guidelines are unlawful under any other provision of law, and UBH, as a plan
administrator, is not liable under ERISA for enforcing or reasonably interpreting those lawful
plan terms. *Wright v. Or. Metallurgical Corp.*, 360 F.3d 1090, 1100 (9th Cir. 2004).

21 ⁶ Plaintiffs wrongly conclude that because UBH amends the guidelines on an annual basis,
22 the guidelines are not incorporated into the plans. (ECF No. 404, pp. 14:18–15:11.) Plaintiffs
23 miss the point. UBH’s conduct with respect to the guidelines is not unilateral. The plan sponsors
24 approve the plan terms typically on an annual basis, and each time they do so, they incorporate
25 the guidelines in the plans as written at that time. (*See, e.g.*, Trial Tr. 878:21–879:10, 915:11–25
26 (Dehlin); *see also* Trial Ex. 1647-0063 (excluding coverage for services that are “not consistent
27 with Optum’s Level of Care Guidelines”).) Even if Plaintiffs were correct that the provisions in
28 Exhibit A render UBH’s mid-term decision to update its guidelines from the guidelines adopted
by the plan sponsor a discretionary act, Plaintiffs offered no evidence that UBH abused that
discretion. Under Plaintiffs’ theory, UBH could not be liable under ERISA based on the content
of the guidelines absent proof that: (1) UBH used a guideline that was different from the
guideline in effect at the time the plan sponsor adopted the plan terms; (2) the modified portions
of that guideline were unreasonably more restrictive than the guidelines adopted by the plan
sponsor; and (3) such modifications affected the outcome of the class member’s request for
benefits. Again, Plaintiffs introduced no evidence or argument on any of these points.

1 burden of demonstrating that UBH's modifications of the guidelines represent a fiduciary act,
 2 Exhibit A makes it clear that such an inquiry is an individualized question that is not subject to
 3 classwide resolution, and which Plaintiffs failed to prove at trial. *See Brosted v. Unum Life Ins.*
 4 *Co. of Am.*, 421 F.3d 459, 465 (7th Cir. 2005) (plaintiffs bear the burden of proving that an
 5 ERISA defendant's conduct constituted a fiduciary act).

6 **III. PLAINTIFFS' NEW DICTIONARY DEFINITIONS WERE NOT INTRODUCED**
 7 **OR DISCUSSED AT TRIAL AND, REGARDLESS, THEY SUPPORT UBH'S**
 8 **POSITION**

9 Plaintiffs also cite new evidence from three dictionaries to argue the meaning of the terms
 10 "acute," "presenting," "lead," and "precipitating." (ECF No. 404, pp. 28, 31, 33.) Plaintiffs cite
 11 these dictionary definitions for the first time in their reply brief. Plaintiffs did not introduce these
 12 dictionary definitions at trial or discuss them with any witness at trial. Nor did Plaintiffs list the
 13 dictionaries on the Joint Trial Exhibit List. (ECF No. 359.) This new evidence should not be
 14 considered at this stage. If Plaintiffs believed these definitions were relevant to prove the meaning
 15 of UBH's guidelines, they could have and should have offered them at trial, and afforded UBH
 16 the opportunity to present evidence explaining those definitions in the context of UBH's
 17 guidelines. (*See* Oct. 5, 2017 Pretrial Hrg. Tr., pp. 35:13–17, 42:20–24; *see also* ECF No. 351, p.
 18 9.)⁷

19 In any event, a careful reading of the dictionary definitions Plaintiffs cite shows that they
 20 support UBH's position. For example, Plaintiffs' own cited definitions of the term "acute"
 21 support UBH's position that, depending on its context, the term "acute" can indicate the severity

22 ⁷ Plaintiffs' reliance on dictionary definitions that are not in the trial record is especially
 23 puzzling in light of Plaintiffs' objection to legislative history regarding the meaning of the Illinois
 24 statute at issue for the State Mandate Class. (*See, e.g.*, ECF No. 404 at 74:14 – 16 (Plaintiffs
 25 arguing that "UBH did not offer [an item of legislative history] as evidence at trial, or even
 26 include it on its trial exhibit list, and so the report should be disregarded.") Unlike Plaintiffs' new
 27 dictionary definitions, there was no reason for UBH to introduce Illinois legislative history at trial
 28 because that legislative history only became an issue when Plaintiffs raised statutory construction
 for the first time in their opening Post-Trial Brief. (*See* ECF No. 392 at 80:26–81:5.) In contrast,
 Plaintiffs use the new dictionary definitions for the first time in their reply brief to argue the
 meaning of UBH's guidelines, which was the central issue of fact at trial. (*Id.*) At minimum, if
 the Court considers Plaintiffs' late-cited dictionary definitions, it should also consider the
 uncontroverted legislative history cited in UBH's Post-Trial Brief.

1 of a symptom, the temporal question of when the symptom or condition arose, or both. (*See, e.g.*,
 2 ECF No. 404, p. 28:5–14.) This more nuanced definition, which Plaintiffs continue to ignore, is
 3 also consistent with Dr. Fishman’s testimony that for someone who is “just chronically
 4 miserable” and “just sick and tired of being sick and tired,” the decision to seek treatment “now
 5 and not yesterday” is itself “the acute change” that constitutes the “why now.” (Trial Tr. 192:17 –
 6 193:10 (Fishman).) Likewise, Plaintiffs’ reliance on the definitions of “lead” or “precipitate” only
 7 reaffirms that the guidelines broadly consider everything that “lead to” or “caused” the member to
 8 seek treatment. (ECF No. 404, p. 33 n.45.) Finally, Plaintiffs’ new definitions of “presenting” or
 9 “presenting problems” are entirely consistent with UBH’s position that “presenting problems”
 10 means the “totality of ‘problems’ (chronic, recent, severe, co-morbid, etc.) that the member is
 11 ‘presenting’ at the time of treatment.” (ECF No. 400, p. 68:13 – 15.) As Plaintiffs admit,
 12 “presenting” in the medical context encompasses any “symptom, condition, or sign which is
 13 observed or detected upon initial examination of a patient or which the patient discloses to the
 14 physician.” (ECF No. 404, p. 31:9–10 (quoting *Medical Definition of Presenting*, Merriam-
 15 Webster, <https://www.merriam-webster.com/medical/presenting>.)

16 IV. CONCLUSION

17 For these reasons, and for all the reasons stated in UBH’s Post-Trial Brief (ECF No. 400),
 18 UBH respectfully asks the Court to enter judgment in favor of UBH on all Counts.

19
 20 Dated: February 23, 2018

CROWELL & MORING LLP

/s/ Jennifer S. Romano

Jennifer S. Romano

Attorneys for UNITED BEHAVIORAL HEALTH

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